

Policy	Equal Opportunities
Effective Date	1 April 2017
Date Last Reviewed	20 March 2017
Authorised by	Trustees Meeting
Scheduled Review Date	March 2018
Supersedes	All previous Policies and/or Statements

Introduction

The Harrogate Choral Society (HCS) operates a policy of inclusion and welcomes members regardless of race, gender, creed, disability, or political persuasion.

The Society will not discriminate against any member or potential member by virtue of:

1. Ethnic origin
2. Sex or sexual orientation
3. Religious or moral beliefs
4. Disability
5. Political views or ideology

The objects of HCS are the study and performance of choral works in order to educate the public in the arts and science of choral music in all its aspects by the presentation of public concerts, and to encourage and enable young people to perform in a youth choir.

HCS performs works from various cultural and religious sources. It recognises that some members may wish to withdraw from rehearsals and performances of specific works that could offend their sensibilities. This would have no effect upon their membership of the Society.

HCS normally rehearses and performs in local churches, schools and public halls. It has no direct control over factors affecting access and facilities for disabled members and audience members. It would, however, take all reasonable action to overcome any problems encountered by its members.

Change Control History

Date of Change	Summary of Revisions Made
March 2018	No changes required